

# HIRING CRITERIA: Ashoka 2010

EVERYONE A RECRUITER

## ENTREPRENEUR/ INTRAPRENEUR

Compelled to cause major pattern change (e.g., founding an organization or company, starting a movement, or re-shaping the work of an existing organization). The candidate demonstrates relentless and realistic how-to thinking and passion for seeing their ideas come to life.

## UNDERSTANDING & BELIEF IN **Everyone a Changemaker**

Understands and believes the Everyone a Changemaker™ vision at a gut level. To be able to innately 'get' this, candidates should have a broad and inquisitive intellect and a thinking pattern that connects the dots between historical trends and current social context.

## SOCIAL & EMOTIONAL INTELLIGENCE

Ability to work efficiently and respectfully in teams, putting organizational/team goal first (personal glory second).

## ETHICAL FIBER

Exceptionally strong ethical behavior. Is self-reflective and had strong empathy skills. Trustworthy.

## SELF- DEFINITION

The person assumed that changing the world in big ways and on at least a continental scale is, of course, what he/she will do in life. He/she naturally operates at this level and has developed appropriate ways of thinking and